

ORDINANCE NO. **9309**

AN ORDINANCE amending Ordinance 9221, Section 83, as amended - relating to employee medical and dental benefits regarding reinstatement of waiting periods for new employees' eligibility for employer paid medical, dental, and life insurance benefits.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 9221, Section 83, as amended, is hereby amended by adding thereto and inserting therein the following:

EMPLOYEE MEDICAL BENEFIT - From the Employee Medical Benefit Fund there is hereby appropriated to:

Employee Medical Benefit \$15,818,462

The maximum number of FTEs for the Employee Medical Benefit Fund shall be:

6.0

Provided that:

The Division of Personnel shall prepare and submit a report to the King County Council no later than April 15, 1990, that identifies:

- a. The Division's employee benefits duties and responsibilities,
- b. The work tasks that are required for the Division to meet its employee benefits duties and responsibilities,
- c. The resources necessary for the Division to accomplish the specific work tasks identified,
- d. The resources currently available to the Division to accomplish the specific work tasks, and
- e. Any additional resources needed by the Division to accomplish the specific work tasks.

Provided further that:

The Budget Office's Quarterly Report shall contain the following regarding the employee medical, dental, and life insurance benefit programs:

- a. A comparison of adopted, current, and projected employee enrollment by benefit plan,
- b. A comparison of adopted, current, and projected claims and premium costs by benefit plan,

1 c. A comparison of adopted, current, and projected ending  
2 fund balances for employee Medical Benefit Fund, the Employee  
3 Dental Benefit Fund, and Life Insurance Fund.

4 Provided further:

5 The County will provide to all new employees without cost  
6 to them a preventative care medical benefit option.

7 This option allows the employee and family to spend up to  
8 \$200 during the three month period for their personalized and  
9 preventative care needs for such things as immunization,  
10 routine Xray, and physical exams. At the end of the three  
11 months, full coverage would take effect.

12 New employees desiring more coverage will also be offered  
13 the option to purchase medical benefit coverage at cost as is  
14 now the practice.

15 INTRODUCED AND READ for the first time this 22<sup>nd</sup> day of  
16 January, 1990.

17 PASSED this 12<sup>th</sup> day of February, 1990.

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KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

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Lois North  
Chair

22 ATTEST:

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J. Bradford II  
Clerk of the Council

APPROVED this 21<sup>st</sup> day of February, 1990.

Jim Hill  
King County Executive